

# The Council Chronicle

JULY 2018

## IMPORTANT NOTICE:

- ❖ *As the Council want to ensure that we continue to serve the Industry and its needs, we are requesting that, should you not receive your monthly Return, to please contact Susan Du Plessis (Administration Manager) immediate to fix it.*
- ❖ *You will also receive a sms once you we have loaded a new registration onto our systems and also when you change an e-mail address, new employee's registrations, removal of employees, changing an address and when a Sick Pay or Sick Benefit claim has been registered.*
- ❖ *Data Capturer's information:*
- ❖ ***Lucia Hlongwane:** Pretoria, Kungwini, Brits, Hartbeespoort, Nelspruit - 081 444 6760 [lucia@hcsbc.co.za](mailto:lucia@hcsbc.co.za)*
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The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

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### PRETORIA OFFICE MOVE:

In the June addition, we informed you of the move of the Pretoria offices to the new address, at the end of July 2018.

Due to some building challenges, this will no longer be the case and we will inform you of the effective date of our move.

### FROM THE CEO'S DESK

Dear Industry

We are all aware of the water crisis in the Western and Eastern Cape Provinces.

The Council launched, with the co-operation of the Hair News, a questionnaire on SurveyMonkey was created to obtain your input on:

- Your experiences with the shortage of water, and how you dealt with it.
- How did this affect your business?
- Were any staff retrenched or do you foresee any retrenchments in the future?

We would like to share some of those innovations with the rest of the Industry as well. Please note that you may stay anonymous and do not have to provide salon details. This survey is purely to establish the effects the water shortage has within the Industry.

You can follow this link to participate.

<https://www.surveymonkey.com/results/SM-S3FLK7CQL/>

STEPHEN DELPORT  
CEO



### Q AND A SECTION:

Dear Mr CEO.

*I am an employee and wish to apply for exemption from the Pension Fund. How do I go about doing this?*

Donato from Port Elizabeth

Dear Donato

*Only an employer can apply for exemption from the Pension Fund, and not employees.*

*The Employer, with the agreement of the employee, must complete the application for exemption form.*

*Proof must be submitted that another Pension Fund is in existence, and that the benefits and costs are better than the Industry Fund.*

*The Broker of the alternate Fund must indicate the benefits of the alternative Fund and all the related costs i.t.o Investment Fees, Admin fees etc.*

*If successful, the exemption is granted for one year only, and that year being from January to December of any particular year.*

*A re-application must be done on a yearly basis for the following year.*

*Exemptions are not considered for any other products, for example Retirement Annuities.*

Regards

CEO