

The Council Chronicle

JUNE 2018

IMPORTANT NOTICE:

- ❖ *The Council hereby gives early notice to the Industry that the current Pretoria offices will be moving into our new Offices at the end of July 2018.*

*The address is: Business park@ Zambesi, Cnr. Sefako Makgato
& Doctor Swanepoel roads,
Montana
Pretoria*

- ❖ *The Council's new and exciting website address is: hcsbc.co.za*
- ❖ *We welcome any input you might have to ensure that the website is user friendly, and serves the needs of the Industry*



The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

accounts@hcsbc.co.za / queries@hcsbc.co.za

0861 427 227

www.hcsbc.co.za



EXTENTION OF SCOPE:

The Council would like to thank all those employers and employees who attended the Information Sharing Sessions in Nelspruit, George and Hermanus.

Be on the lookout for upcoming Information Sharing Sessions in Hartbeespoort and Brits. We will inform you of the dates and venues in due course

FROM THE CEO'S DESK

Dear Industry

This is the season in which many people become sick, and therefore I would like to deal with some issues on claiming from the Sick Pay Fund.

1. When submitting claims, the ID, Medical Certificate and Birth Certificate must be a certified copy.
2. Clinic visits are considered as Annual Leave and not Sick Leave.
3. The SPF does not pay for half days off.
4. All claims must reach us within 90 days of the incident please.
5. Claim forms can be obtained from our new website.
6. You can also e-mail your claim with supporting documentation to the Council.

With the very best wishes

STEPHEN DELPORT
CEO



Please view the CEO's latest video on HAIR NEWS, dealing with the serious situation of the National Pension Fund and the consequences of the non-payment of the Pension Fund

Q AND A SECTION:

Dear Mr CEO.

My Pension Fund has been deducted from my wages, but I received a letter that it has not been paid over to the Council. I am really concerned about this.

Donald from Pretoria

Dear Donald.

This is a serious situation and the following applies, on top of the contravention of the Agreement.

Section 49 of the Financial Services Law General Amendment Act, Act 45 of 2013, amended Section 37 of the Pension Fund Act, Act 24 of 1956 state that any person who fails to pay any contributions to a Pension Fund within 7 days from the last day of the month in which such contributions are due, is guilty of an offence and liable on conviction to a fine not exceeding R10 000 000.00 or to imprisonment for a period of not exceeding 10 year, or both a fine and imprisonment.

This is in addition to the actions that the Council has to institute.

Please contact your nearest Council office for an update on the process.

Kind regards

CEO