

The Council Chronicle

MARCH 2019

IMPORTANT NOTICES:

1. The Union and EOHCB are still engaged in the process of negotiations, and therefore all conditions of employment remains as is.
2. The Council will inform the Industry once they reached an agreement.

3. Please ensure that we receive updated information when employees leave or join the salon. This will greatly assist to avoid incorrect billing.

4. Please check out the Council website and Hair News for the latest videos on the Extension of Scope, the reasons for the differences of conditions of employment in the different Areas, and also on the Pension Fund and new developments within



The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

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FROM THE CEO'S DESK

Dear Industry

The 8th March is Woman's Day.

The United Nation's theme for 2019 Women's day is "Think equal, build smart, innovate for change"

"The difference between a broken community and a thriving one is the presence of women who are valued" – Michelle Obama

"Think like a Queen. A Queen is not afraid to fail. Failure is another steppingstone to greatness" – Oprah Winfrey

"There is no chance for the welfare of the world unless the condition of the woman is improved. It is not possible for a bird to fly on only one wing. There is no hope for that family or country where there is no estimation of women, where they live in sadness. For this reason, they have to be raised first" – Swami Vivekananda

"The greatest gift to man is women, but the greatest gift to women is herself" – C.C.Campbell

"Women are the greatest untapped reservoir of talent in the world" – Hillary Clinton

The Council celebrates and values all our women. Happy Women's Day!!!!!!

With best wishes

STEPHEN DELPORT

CEO



QUESTIONS AND ANSWERS

Dear Mr. CEO

I own a Beauty salon in Cape Town and fell behind in paying the Bargaining Council the Council Levies, Pension Fund contributions and Sick Pay Fund. The matter was set for Arbitration which I attended. The Commissioner issued an Arbitration Award and I have to pay over to the Council within 21 days. I simply cannot afford to pay it all in one payment. Please help.

Mrs. XYZ

Dear Mrs. XYZ

The Council is able to enter into a Settlement Agreement with you, on the following basis.

The Pension Fund and Union fees must be paid in one instalment, to enter into a Settlement Agreement.

Once this has been done, the balance may be paid over a period of six months.

I am able to, on receiving a motivation with supporting documentation, extend the 6-month period to a longer period to accommodate payments.

The payment of your current account must be kept up-to-date, together with the payments on the arrears.

Please do not hesitate to contact your Cape Town office, and the relevant Agent will gladly assist you with the process.

Regards. CEO