

The Council Chronicle

NOVEMBER 2018

IMPORTANT NOTICES:

- ❖ *The new Nelspruit Office is situated at:
Regus
Corner of Van Der Merwe and Ferreira Streets
Nelspruit
Agent: Lungile Mashaba
Tel: 013 754 7793
Fax to e-mail: 086 585 0314
Cell No: 076 262 0196*
- ❖ *The yearly Pension Fund Benefit Statements are now ready to be sent to all employees. Please contact Yolanda at 086 111 4662 or hbsipension@prevue.co.za if not received.*
- ❖ *Employers can also request the Benefit Statements obo Employees, if Employees give them permission in writing. Yolanda will be able to assist with this*



The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

accounts@hcsbc.co.za / queries@hcsbc.co.za

0861 427 227

www.hcsbc.co.za



HAIR NEWS

Please check the latest monthly video on Hair News on the latest Industry news and developments in the Sector.

FROM THE CEO'S DESK

Dear Industry

And so, we are reaching the end of another year at breakneck speed.

One of the main functions of the Bargaining Council is to facilitate Dispute Resolution processes in the Industry.

The Council has been re-accredited by the CCMA to deal with disputes up to 2021.

The Case Management Department has set down cases in December until the 20th.

The period of the Collective Agreement has been extended by the Department of Labour for 2019.

The parties to the Council are currently engaged with negotiations and we will inform the Industry on changes to the Collective Agreement, once they have concluded.

Please check the Council Website at hcsbc.co.za for updated contact information of Regional Offices and Agents.

STEPHEN DELPORT

CEO



Q AND A SECTION:

Dear Mr CEO.

Rent – A - Chair from Bloemfontein

I am renting a chair at a salon in Bloemfontein. The owner of the Salon informed me that it is a requirement that I register, as a Rent-A-Chair with the Bargaining Council.

Why should I do this?

Dear Rent-A-Chair from Bloemfontein

The Collective Agreement that was negotiated between the parties to the Council, stipulates that all who operates within the Industry, must be registered with the Bargaining Council.

One of the reasons for you to register is to ensure that a standard is maintained in the Industry in terms of qualifications etc.

You are also able to benefit from the Industry's National Sick Pay Fund, which covers days of sick and Maternity Leave.

You are also able to join the parties (voluntarily), and receive benefits in terms of training initiatives on Business matters etc.

Regards

CEO