

# The Council Chronicle

OCTOBER 2018

## IMPORTANT NOTICES:

- ❖ *The street address of the new Pretoria Offices is:*
- ❖ *Business Park@ Zamzesi*  
*860 Milkplum Avenue*  
*Montana*  
*Pretoria*
- ❖ *The new postal address of the Pretoria Offices is:*  
*Postnet Suite # 127*  
*Private Bag x 504*  
*Sinoville*  
*0129*
- ❖ *The yearly Pension Fund Benefit Statements are now ready to be sent to all employees. Please contact Yolanda at 086 111 4662 or [hbsipension@prevue.co.za](mailto:hbsipension@prevue.co.za) if not received.*



The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

[accounts@hcsbc.co.za](mailto:accounts@hcsbc.co.za) / [queries@hcsbc.co.za](mailto:queries@hcsbc.co.za)

0861 427 227

[www.hcsbc.co.za](http://www.hcsbc.co.za)



## HAIR NEWS

Please check the latest monthly video on Hair News on the latest Industry news and developments in the Sector.

### FROM THE CEO'S DESK

Dear Industry

And so, the beautiful month of October has arrived.

I would like to encourage both employers and Rent-A-Chairs to join the Sick Pay Fund. When you are off sick and not able to work, there is no payment to cover those days.

Both employers and Rent-A-Chairs can join the fund, and enjoy the benefit of 66 days in total, paid sick leave, over a three-year period, paid to you, by the Fund.

Employers contribute 1.5% and Rent-A-Chairs 3%, of either a Qualified Stylist or a Beauty Therapist' basic wage, as per your area's wage scale.

There is an 8-month waiting period on any claims paid. Female contributors also enjoy a 30% of basic wage paid, for four months, while on maternity leave, after one year's membership.

Just one of the many benefits offered to you, by the Council.

Contact Danelle at 011 760 1685 to obtain your application form.

STEPHEN DELPORT

CEO



### Q AND A SECTION:

*Dear Mr CEO.*

*I am an employer who do not wish to be a member of EOHCB, but I have to pay the Bargaining Levy, and my employees do not wish to join the Union, but they pay an Agency Fee. Please explain this.*

*Employer from Cape Town*

*Dear Employer from Cape Town*

*The EOHCB and UASA THE UNION negotiate all the conditions of employment which are contained in the Collective Agreement, on behalf of their members. The Minister of Labour extends this Agreement to all those employers and employees who do not belong to either the Union or the EOHCB.*

*As everyone in the Industry benefits from the work done by the UNION and EOHCB, there is a payment due for it.*

*I always suggest that employers and employees join the Union and the EOHCB, as this is where your voice lies in determining what happens in the Industry.*

*Their monthly subscriptions also provide a number of additional services to both the employer and the employees.*

*It is as simple as completing their membership application forms.*

*Regards*

*CEO*