

The Council Chronicle

SEPTEMBER 2018

IMPORTANT NOTICES:

- ❖ *With the current project of extending our scope to the whole of South Africa, we are proud to announce that we have appointed an Agent in George.*
- ❖ *The new Agent in George is: Domenic*
You can contact him on 071 271 5717
- ❖ *The new office address in George is:*
7th Floor, c/o Courtenay & Cradock Streets, George
- ❖ *The new office address in Nelspruit is:*
Regus, c/o Van Der Merwe and Ferreira Streets,
Nelspruit.
- ❖ *The yearly Pension Fund Benefit Statements are now ready to be sent to all employees. Please contact Yolanda at 086 111 4662 or hbsipension@prevue.co.za if not received.*



The National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry

accounts@hcsbc.co.za / queries@hcsbc.co.za

0861 427 227

www.hcsbc.co.za



PRETORIA OFFICE MOVE:

The new Pretoria offices will open on the
1st October 2018 at:

Business Park @ Zambesi, Unit no 10,
Sefako Makgato Street, Montana

(We will be at the back of the Montana
Hospital)

FROM THE CEO'S DESK

Dear Industry

Summer is around the corner and things are going to heat up, and I hope the same for all business too.

Employers who applied for exemptions from the Pension Fund, Sick pay Fund and Sick Benefit Funds, please take note that you can now start with your re-application for next year.

All applications must be sent to Grace at exemptions@hcsbc.co.za

Application forms can be downloaded from our website at www.hscbc.co.za

Contact Grace at **011 760 1685** should you need any assistance with the process.

Please note that your re-application needs to be approved by the Exemptions Committee, because in the alternative, the status quo will prevail.

We look forward to hearing from you

STEPHEN DELPORT

CEO



Q AND A SECTION:

Dear Mr CEO.

I am renting a chair at a salon in Durban and would like to know whether I am compelled to register with the Council?

Rent A Chair

Dear Rent a Chair

The Bargaining Council Agreement clearly defined a "Legal Owner", which includes those renting chairs in salons.

The main motivation why you must be registered is to ensure that a high standard is maintained in the Industry.

All who operate within the Industry, must be registered.

Rent a Chairs can voluntarily belong to the National Sick Pay Fund, therefore having cover when you are off-sick or when you go on maternity leave.

You will contribute 3% of the minimum wage of whether a Qualified Stylist or Beauty Therapist, as prescribed for your specific region.

There is an 8-month waiting period applicable before any benefits are paid in terms of sick days off, and a 12 month period before maternity benefits are paid.

You will find the application form to belong on our website at www.hcsbc.co.za.

Regards

CEO