



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Regulation Gazette

No. 11664

Regulasiekoerant

Vol. 704

2

February
Februarie

2024

No. 50073

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ISSN 1682-5845



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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

EMPLOYMENT AND LABOUR, DEPARTMENT OF

NO. R. 4331

2 February 2024

NATIONAL MINIMUM WAGE ACT NO. 9 OF 2018

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of section 6(5) of the National Minimum Wage Act, No. 9 of 2018, amend the national minimum wages contained in Schedule 1 and Schedule 2 of the National Minimum Wage Act, published under Government Notice No. 48094 of 21 February 2023, in accordance with the schedules hereto and fix the 1 March 2024 as the date on which this amendment shall become binding.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 01 FEBRUARY 2024

SCHEDULE 1
NATIONAL MINIMUM WAGE
(SECTION 6(5))

1. Substitute clause 1 under schedule 1 as reflected in Government Gazette No. 48094 of 21 February 2023 with the following:
 1. Subject to item 2, the national minimum wage is **R27,58** for each ordinary hour worked.
 2. Despite item 1—
 - (a) farm workers are entitled to a minimum wage of **R27,58** per hour;
 - (b) domestic workers are entitled to a minimum wage of **R27,58** per hour;
 - (c) workers employed on an expanded public works programme are entitled to a minimum wage of **R15,16** per hour; and
 - (d) workers who have concluded learnership agreements contemplated in section 17 of the Skills Development Act, 1998 (Act No. 97 of 1998), are entitled to the allowances contained in Schedule 2.

SCHEDULE 2
LEARNERSHIP ALLOWANCES
(Section 6(5))

2. Substitute schedule 2: learnership allowance as reflected in Government Gazette No.48094 of 21 February 2023 with the following:

NQF level	Credits already earned by learner	Minimum allowance per week
Level 1 to 2	0 – 120	415,07
	121 – 240	830,09
Level 3	0 – 120	415,07
	121 – 240	781,73
	241 – 360	1279,76
Level 4	0 – 120	415,07
	121 – 240	830,17
	241 – 360	1279,76
	361 - 480	1867,73
Level 5 to 8	0 – 120	415,07
	121 – 240	899,25
	241 – 360	1345,47
	361 - 480	1895,45
	481 – 600	2421,13