


REMUNERATION/BASIC SALARY/WAGE AND CONTRIBUTION SCHEDULE HAIRDRESSING COSMETOLOGY BEAUTY AND SKINCARE FOR DIVISION 114 BEING THE MAGISTERIAL DISTRICT OF BRONKHORSTSPRUIT AND CULLINAN

EOHCB Subscriptions See Annexure C
Bargaining Levy See Annexure C

Salon Charge * R -

Changed to NMW 01 Mar2024 less ER Pension Contribution

Work Code	Work Code Description	01 MAR 2024 Salary - Contribution Wage - Pension Fund and Council Fees	01 MAR 2024 Prescribed Wage - for SPF Calc only	2024 Weekly Rate	2024 Hourly Rate - 45h/Per week	2024 Union Fee	BC Fee ER - 1.3% of Contributing Wage	BC Fee EE - 1.3% of Contributing Wage	2024 National Pension Fund (ER) - Contributing Wage	2024 National Pension Fund (EE) - Contributing Wage	2024 National SPF Employer based on Minimum Wage	2024 National SPF Employee based on Minimum Wage
3089	Aesthetic Therapist	R 8,291.56	R 8,291.56	R 1,913.45	R 42.52	R 158.00	R 107.79	R 107.79	R 497.49	R 497.49	R 41.46	R 41.46
2000	Barber - starting 1 month	R 2,503.60	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 32.55	R 32.55	R 150.22	R 150.22	R 26.27	R 26.27
2002	Barber - Trainee	R 2,845.00	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 36.99	R 36.99	R 170.70	R 170.70	R 26.27	R 26.27
2004	Barber - Junior	R 3,869.21	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 50.30	R 50.30	R 232.15	R 232.15	R 26.27	R 26.27
2006	Barber - Senior	R 5,254.27	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 68.31	R 68.31	R 315.26	R 315.26	R 26.27	R 26.27
3036	Beauty Technologist - Unqualified	R 1,929.08	R 5,262.31	R 1,214.39	R 26.99	R 158.00	R 25.08	R 25.08	R 115.74	R 115.74	R 26.31	R 26.31
3034	Beauty Technologist - Qualified	R 5,254.27	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 68.31	R 68.31	R 315.26	R 315.26	R 26.27	R 26.27
3020	Beauty and Skincare Therapist - Unqualified	R 3,514.02	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 45.68	R 45.68	R 210.84	R 210.84	R 26.27	R 26.27
3014	Beauty and Skincare Therapist	R 4,852.47	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 63.08	R 63.08	R 291.15	R 291.15	R 26.27	R 26.27
3022	Salon Assistant	R 2,617.90	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 34.03	R 34.03	R 157.07	R 157.07	R 26.27	R 26.27
4018	Drybar Worker	R 4,887.63	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 63.54	R 63.54	R 293.26	R 293.26	R 26.27	R 26.27
2011	General Assistant - Part Time	R 1,995.03	R 2,919.04	R 673.63	R 26.95	R 158.00	R 25.94	R 25.94	R 119.70	R 119.70	R 14.60	R 14.60
2010	General Assistant	R 2,590.51	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 33.68	R 33.68	R 155.43	R 155.43	R 26.27	R 26.27
2021	Hairdresser - 1st year after qualified - Part Time	R 2,750.97	R 2,919.04	R 673.63	R 26.95	R 158.00	R 35.76	R 35.76	R 165.06	R 165.06	R 14.60	R 14.60
2020	Hairdresser - 1st year after qualified	R 4,123.77	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 53.61	R 53.61	R 247.43	R 247.43	R 26.27	R 26.27
2023	Hairdresser - Qualified - Part Time	R 3,823.43	R 3,823.43	R 882.34	R 35.29	R 158.00	R 49.70	R 49.70	R 229.41	R 229.41	R 19.12	R 19.12
2022	Hairdresser - Qualified	R 5,751.75	R 5,751.75	R 1,327.34	R 29.50	R 158.00	R 74.77	R 74.77	R 345.10	R 345.10	R 28.76	R 28.76
2046	LEARNER – Entry Level	R -	R 1,798.62	R 415.07	R 9.22	R 158.00	R -	R -	R -	R -	R 8.99	R 8.99
2048	LEARNER – Level 2	R -	R 3,597.03	R 830.09	R 18.45	R 158.00	R -	R -	R -	R -	R 17.99	R 17.99
2050	LEARNER – Level 3	R -	R 5,545.58	R 1,279.76	R 28.44	R 158.00	R -	R -	R -	R -	R 27.73	R 27.73
2052	LEARNER – Level 4	R 3,287.60	R 7,906.95	R 1,824.69	R 40.55	R 158.00	R 42.74	R 42.74	R 197.26	R 197.26	R 39.53	R 39.53
4000	STUDENTS - Entry Level	R -	R 1,798.62	R 415.07	R 9.22	R 158.00	R -	R -	R -	R -	R 8.99	R 8.99
4001	STUDENTS - Module 2 (Level 1 & 2)	R -	R 3,597.03	R 830.09	R 18.45	R 158.00	R -	R -	R -	R -	R 17.99	R 17.99
4002	STUDENTS - Module 4 (Level 3 & 4)	R -	R 5,545.58	R 1,279.76	R 28.44	R 158.00	R -	R -	R -	R -	R 27.73	R 27.73
4003	STUDENTS - Module 6 (Level 5 & 6)	R 3,287.60	R 7,906.95	R 1,824.69	R 40.55	R 158.00	R 42.74	R 42.74	R 197.26	R 197.26	R 39.53	R 39.53
3028	Make-up Artist Trainee	R 3,328.61	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 43.27	R 43.27	R 199.72	R 199.72	R 26.27	R 26.27
3026	Make-up Artist	R 4,728.16	R 5,254.27	R 1,212.53	R 26.95	R 158.00	R 61.47	R 61.47	R 283.69	R 283.69	R 26.27	R 26.27
3032	Manager - Beauty	R 7,400.12	R 7,400.12	R 1,707.73	R 37.95	R 158.00	R 96.20	R 96.20	R 444.01	R 444.01	R 37.00	R 37.00
2060	Manager - Hairdresser	R 7,655.58	R 7,655.58	R 1,766.69	R 39.26	R 158.00	R 99.52	R 99.52	R 459.34	R 459.34	R 38.28	R 38.28
2054	Manager - only (Hairdressing)	R 7,541.87	R 7,541.87	R 1,740.45	R 38.68	R 158.00	R 98.04	R 98.04	R 452.51	R 452.51	R 37.71	R 37.71

Approved:  P Matjebe.
 Chairperson: P Matjebe
 Date: 01 Mar 2024

