



Registered Trade Union Reg No. LR 2/6/2/1499
Affiliated to Fedusa and a member of IndustriAll.



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2026/01/13

The Chairperson/ Executive Management

National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry.

Dear Sir(s)/ Madam(s)

UASA MEMBERSHIP FEES: ANNUAL ADJUSTMENT

On behalf of the team at UASA, we extend our sincere gratitude for your continued support and the spirit of cooperation shared with us over the past year. We value our collaboration and appreciate the trust and commitment that have contributed to our collective efforts and achievements. We take this opportunity in wishing you well and may you have a blessed and prosperous 2026.

Our greatest asset is, and always will be, our valued members.

As we continue striving to best serve members interests, deliver exceptional labour related services and provide quality benefits, we remain committed to maintaining strict financial controls, securing clean annual audits, and focusing strategically on sustainable membership growth.

However, like many organisations, we face inflationary pressures beyond our control and often face above inflation increases, sometimes even double digit increases on certain expenditure items, which add to our sustainability challenges in maintaining our service levels and benefits. Costs related to undertaker services, water and electricity, rates and taxes, insurance, salaries, and various operational expenses continue to increase year-on-year.

Pursuant to a decision taken at our National Executive Committee meeting held on 28 November 2025 to increase the UASA membership fees from R168.00 to R176.00 (+4.76%) per month for Active members and from R137.00 to R143.00 (+4.38%) per month for Golden year members (i.e. members who join the Union after the age of 60), with effect from the February 2026 pay month, we respectfully request that the employers be notified and that your collections be effected accordingly.

For any queries kindly contact us on 011 472 3600 or email admin@uasa.org.za.

Thanking you

Regards

Asif Jhatham
Chief Corporate Officer